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HUMAN RESOURCE MANAGEMENT SYSTEMS

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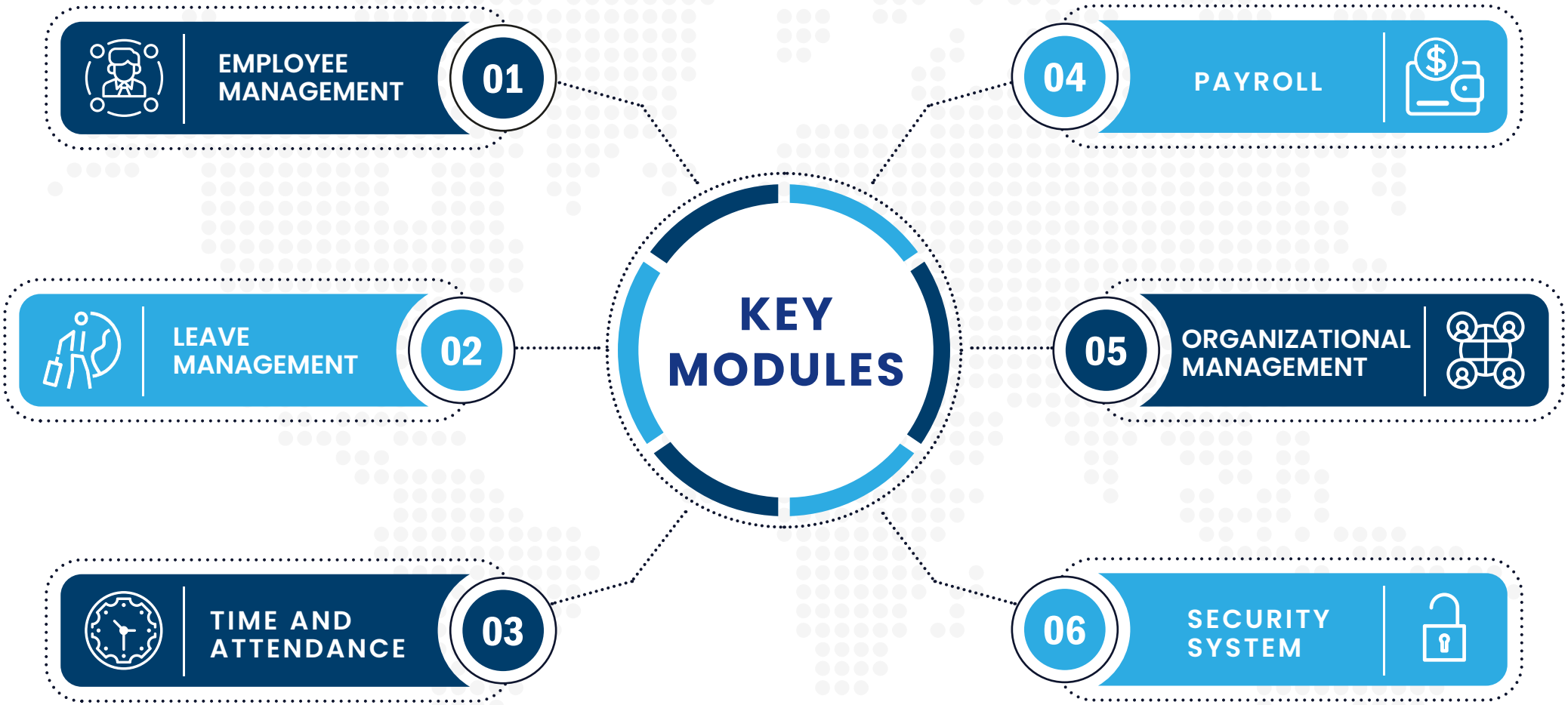
To streamline HR processes and enhance operational efficiency through a comprehensive and integrated HRMS solution.

INTRODUCTION

Our HR and Payroll Management Solution is a robust, all-in-one platform tailored to streamline employee and organizational management. It empowers businesses with a centralized employee management system, offering essential features like employee profile management, multi-company support, and a structured organization setup including departments, designations, and gazetted holidays.

Leave Management capabilities enable companies to customize leave policies, manage applications and approvals, and track leave balances and accruals, all in one place. Time and Attendance integrates with leading attendance devices to accurately track working hours, manage shifts, and calculate overtime, providing real-time attendance reports and organizational charts. The Organizational Management module simplifies department and team structuring, job hierarchies, and reporting lines with dynamic organizational charts. Payroll functions cover everything from tax deductions and compliance to automated payroll processing, payslip distribution, and streamlined disbursement workflows.

With a robust Security System, the platform provides role-based access, permission controls, and an audit trail for heightened security and accountability. This integrated solution ensures smooth, scalable HR and payroll operations, fostering efficiency and supporting growth.


KEY MODULES
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EMPLOYEE MANAGEMENT
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LEAVE MANAGEMENT
03
TIME AND ATTENDANCE
04
PAYROLL
05
ORGANIZATIONAL MANAGEMENT
06
SECURITY SYSTEM

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05	DEPARTMENT
06	DESIGNATION
07	GAZZETTED HOLIDAYS

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01 LEAVE POLICY MANAGEMENT

02 LEAVE APPLICATION AND APPROVAL

03 WORKFLOWS

04 LEAVE BALANCE TRACKING

03 TIME AND ATTENDANCE

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02 TIME TRACKING AND ATTENDANCE MONITORING

03 SHIFT SCHEDULING AND ROSTERING

04 OVERTIME AND SHIFT DIFFERENTIAL CALCULATIONS

05 REAL-TIME ATTENDANCE REPORTS

04 PAYROLL

01 DEPARTMENT AND TEAM MANAGEMENT

02 JOB HIERARCHY AND REPORTING STRUCTURE

03 ORGANIZATIONAL CHART GENERATION

05 ORGANIZATIONAL MANAGEMENT

01 DEPARTMENT AND TEAM MANAGEMENT

02 JOB HIERARCHY AND REPORTING STRUCTURE

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06 SECURITY SYSTEM

01 USER ACCOUNT CREATION AND MANAGEMENT

02 ROLE-BASED ACCESS CONTROL

03 PRIVILEGES AND PERMISSIONS MANAGEMENT

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